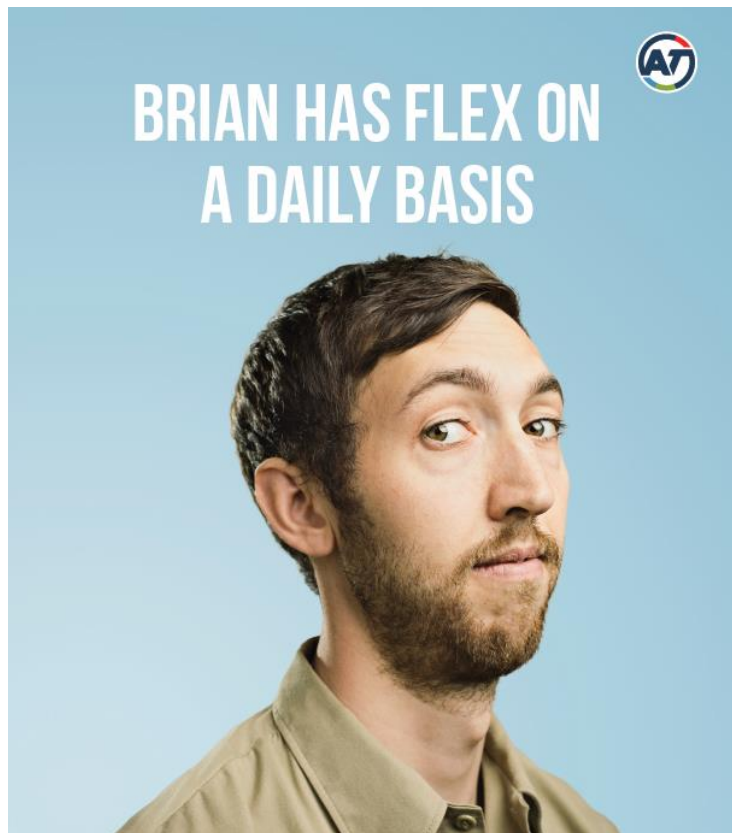


LET'S TALK ABOUT FLEX

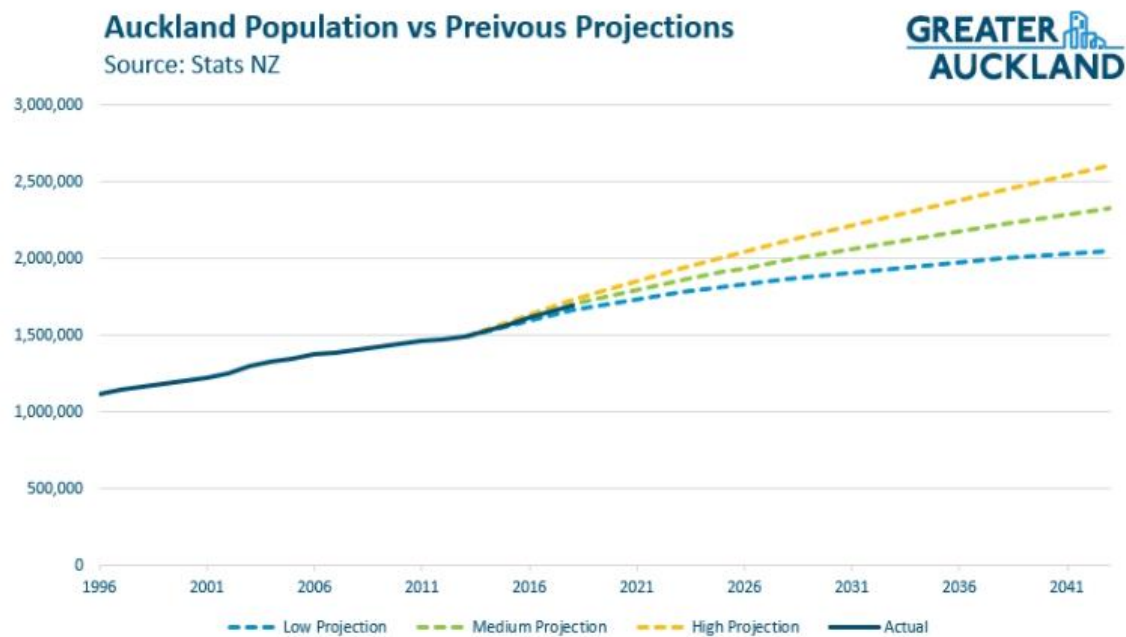


Jeremy Elley- Brown
Senior Travel Demand Planner
Auckland Transport

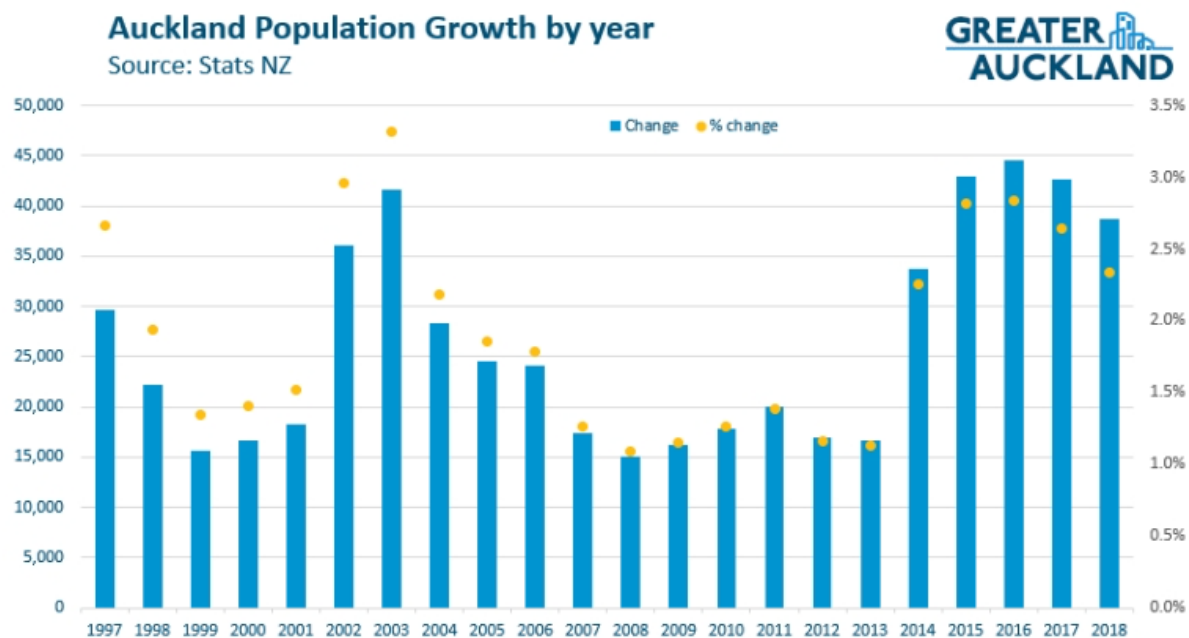
Introduction



Why Flexible Working?



Why Flexible Working?



Benefits of Flexible Working

BENEFITS FOR EMPLOYERS

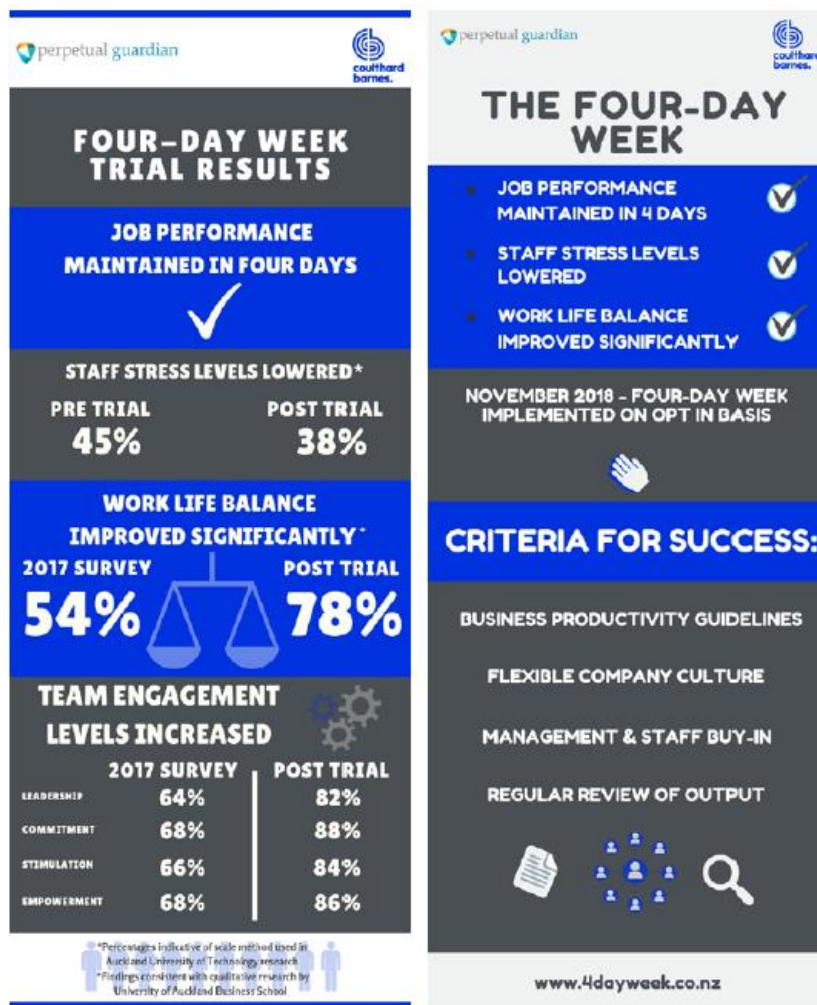
- EASIER TO ATTRACT MORE DIVERSE TALENT
- BETTER STAFF ENGAGEMENT AND RETENTION
- INCREASED STAFF COMMITMENT
- GREATER STAFF PRODUCTIVITY
- DECREASED ABSENTEEISM
- LESS PRESSURE ON STAFF PARKING AND OFFICE SPACE



BENEFITS FOR EMPLOYEES

- LESS TIME, ENERGY AND MONEY SPENT COMMUTING
- BETTER WORK-LIFE BALANCE
- LOWER STRESS LEVELS
- IMPROVED FOCUS AND PRODUCTIVITY
- GREATER JOB SATISFACTION
- ENHANCED WELLBEING

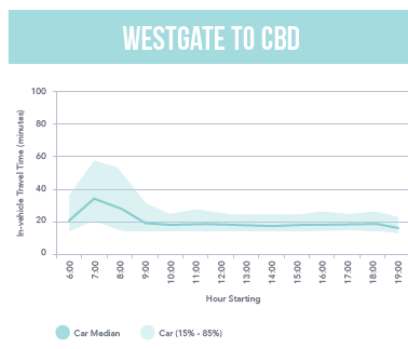
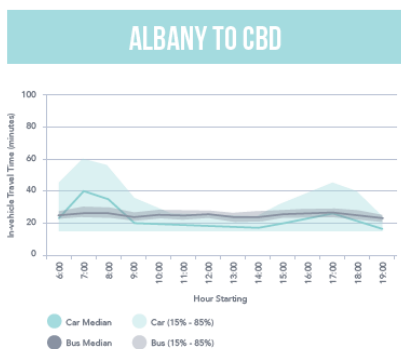
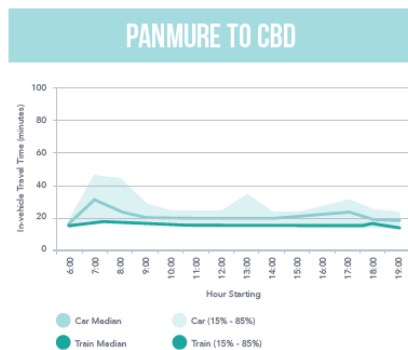
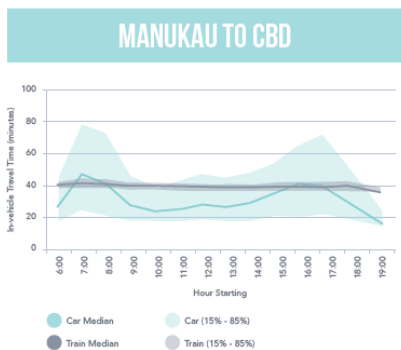
The 4 Day Working Week



Project Goals

- Promote flexible working and encourage the general public to travel off-peak if possible
- Contribute to a reduction in peak time travel
- Provide information/evidence that travelling outside of the morning peak is a more efficient way of travelling
- Contribute to a “normalisation” of flexible working within the Auckland workplace culture

Let's Talk About Flex



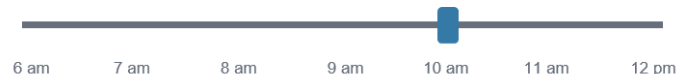
Choose a route Manukau To CBD ▾

Time you currently leave 7 am ▾

[Calculate »](#)

Travel times are estimates based on Auckland Transport's data from weekdays during April 2017.

See how much time you could save leaving at a different hour



By leaving at 10 am, you could save 5 minutes each day.

That's up to 18.5 hours each year!

Let's Talk About Flex

Recent studies have uncovered some relevant and important insights regarding flexible working.

17% of knowledge workers* in Auckland have formal agreements with their employers to work remotely one or more days per week

Source: Future Auckland: The Current and Predicted Extent of Flexible Working, NZ Work Research Institute, 2015

34% of knowledge workers* in Auckland will work in some kind of formal flexible work arrangement for one or more days per week by 2020

Source: Future Auckland: The Current and Predicted Extent of Flexible Working, NZ Work Research Institute, 2015

60% of knowledge workers* in Auckland could potentially work remotely one or more days per week

Source: Future Auckland: The Current and Predicted Extent of Flexible Working, NZ Work Research Institute, 2015

69% of organisations in New Zealand have a formal policy, or a programme or initiative, for flexible working of some kind, e.g. flexi-time

Source: New Zealand Diversity Survey, Diversity Works NZ, April 2017

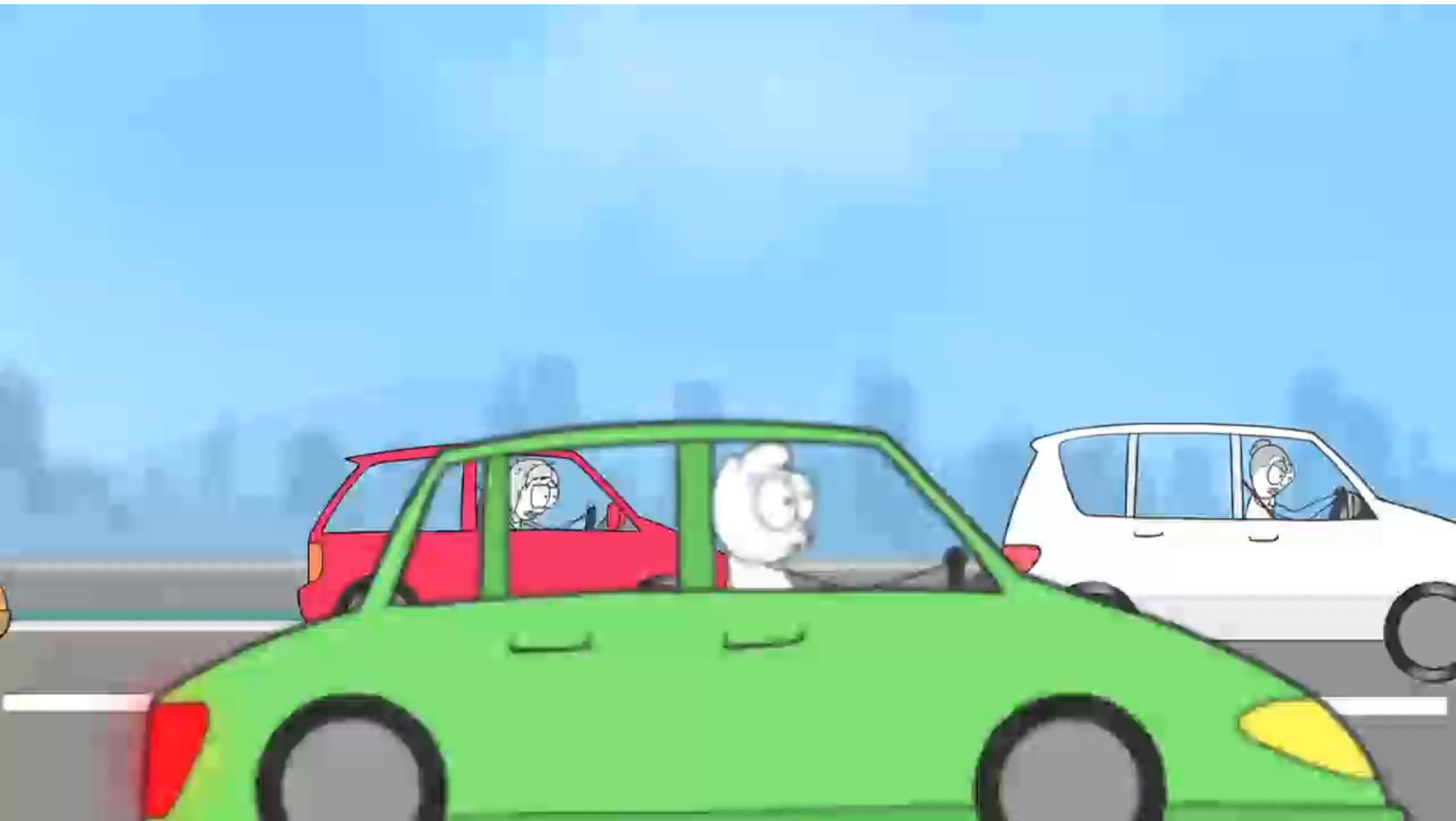
68% of workers would consider leaving their current job if offered a comparable one with greater flexibility

Source: Flexible Work Design: A Strategic Imperative in New Zealand Business, Diversitas, July 2015

88% of professionals in New Zealand and Australia are more likely to consider a role if flexible work arrangements are advertised

Source: Driving and Implementing a Flexibility-at-work Agenda, Robert Walters, 2015

**SPREAD
THE JAM**



CASUAL FLEX
WORKS FOR MATT



Questions?